

REPORT OF WORKSHOP CONDUCTED BY ICC ON 18TH DECEMBER, 2018

Internal Complaints Committee (ICC) conducted a POSH workshop for the non-teaching staff of the college on 18th December, 2018. This workshop was the first in the series planned for non-teaching, teaching staff and students of the college.

The workshop aimed to create awareness about the Sexual Harassment of Women at work place (Prevention, Prohibition and redressal) Act, 2013. The Act is an extension of the Vishaka Guidelines issued by the Hon'ble Supreme Court in 1997. The aim was to create understanding about what is workplace and what kind of unwelcome behaviour or acts constitutes sexual harassment at work place based on real life scenarios. The workshop outlined the responsibilities of both the employer and the employees. It also explained who can complaint and what should be the contents of the complaint and the repercussions of malicious complaints. The session enlightened the participants on the purview of the act and also sensitised them.

The workshop was conducted by Monica Gupta, Advocate, litigation expert proficient in practice with regular court appearance in matters before the Delhi High Court, and various district courts in Delhi, Trainer for Prevention of Sexual Harassment (POSH) workshops.

Monica Gupta
Advocate
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