



# ARYABHATTA COLLEGE

University of Delhi

आर्यभट्ट महाविद्यालय  
दिल्ली विश्वविद्यालय

Ref. No. AC/ICC/2018/722

Dated:19.09.2018

## NOTICE

This is to inform you all that the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has come into force. The object of the Act is to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

As all of you are aware that the Internal Complaint Committee (ICC) has already been formed and notified as per the UGC Regulations, 2015 to deal with cases relating to sexual harassment of Women at Workplace.

Any matter arising in relation to sexual harassment of Women at Workplace will be governed and dealt with, in accordance with the provisions of the said Act.

In case of being sexually harassed, please

1. **Do not feel helpless.**
  2. **Make it clear to the offender that his/her conduct is unwelcome, offensive and contrary to the Institute policy.**
  3. **If the offensive behavior does not stop, contact any member of the ICC.**
- **All students and members of Teaching and Non-Teaching staff are hereby advised to keep in mind the provisions of this act while interacting with the colleagues and students. Any actual or incidental act of sexual-harassment may be dealt with strictly as per the rules.**
- **All students and members of Teaching and Non-Teaching staff can approach the ICC without any inhibition regardless of their sex.**

*Deepika-Goel*

(Mrs. Deepika Goel)  
Presiding Officer, ICC

*Dr. Manoj Sinha*

(Dr. Manoj Sinha)  
Principal