

Aryabhatta College

Department of Commerce

(Annual Report for the Academic session 2020 to 2021)

1) Name of Teacher in Charge: - Dr. J. K. Singh

2) Brief details of Faculty members

FACULTY PROFILE WITH NAME, QUALIFICATION, DESIGNATION, SPECIALISATION ETC.			
NAME	QUALIFICATION	DESIGNATION	SPECIALISATION
1. DR. C. S. DASH	M. COM, M. Phil., PHD, DPM, DLL, DOEACC(O), DCHW	ASSOCIATE PROFESSOR	OBD,HRD,HRM
2. DR. J. K. SINGH	M.F.C., F.C.S. , Ph.D, DOEACC(O)	ASSOCIATE PROFESSOR	FINANCIAL MANAGEMENT
3. DR. MRS. MONICA AGGARWAL	M. Com. Ph. D ,NET	ASSISTANT PROFESSOR	FINANCE MARKETING
4. MR. VINAY KUMAR	M.COM, NET-JRF, Ph.D.	ASSISTANT PROFESSOR	FINANCE
Adhoc teachers			
MRS. DEEPTI GOEL	M.Com, M.Phil, NET- JRF	ASSISTANT PROFESSOR	C. LAW, BUSS. MATH
DR. P.D. SAINI	M.COM. Ph.D. B.Ed, NET	ASSISTANT PROFESSOR	FINANCIAL ACCOUNTING
DR. AANCHAL GUPTA	M.COM, NET-JRF, PH.D	ASSISTANT PROFESSOR	INTERNATIONAL BUSINESS BUSINESS LAW
DR. RUCHI JAIN	M.Com, Ph.D, NET, PGDCA	ASSISTANT PROFESSOR	
SANKET SHEKHAR	B.COM. (H), M.COM	ASSISTANT PROFESSOR	MARKETING ENTREPRENEURS HIP
Dr. RUCHI UPADHYAY	M.COM. M.B.A, NET, PH.D, C.S.	ASSISTANT PROFESSOR	

3) Student Strength

Course	First Year	Second Year	Third Year
B. Com(H)	69	49	76
B. Com(P)	67	62	66

4) Details of publication work by the faculty members

Dr. C. S Dash, Associate Professor

- Published paper titled “The Tri-dimensional basis of Entrepreneurship- An Empirical Study, Journal of Small Business and Rural Management, Vol-3(1), p-22- 52, April 2020.
- Published paper titled “Firo-B - A Study of Personality Profile among Indian Manager - An Empirical Study”, Journal of Business Economics and Management, Volume 3 Issue 2, p-61- 76, October 2020.
- Published paper titled “Ease of Doing Business- Policy Prospective and Growth of Economies”, Journal of Banking, Finance and Insurance Management, Volume 3 Issue 2, Page 35-58, October 2020
- Published paper titled “HRM-: A Journey from Welfare Officer to CEO”, International Journal of Human Resource and Labor Laws, Volume 3 Issue 2, Page 44-75, October 2020
- Published paper titled “Skill Development Mission and the Skill Landscape of India: - An Empirical Study”, International Journal of Innovative Science and Research Technology, Volume 5, Issue 10, Page 604-619, October 2020
- Published paper titled “A Review of Contemporary Theories of Leadership”, Journal of Media and Corporate Management, Volume 4 Issue 1, p-1-61, October 2020
- Published paper titled “HR Role and the Strategic Priorities in Indian Industries: An Empirical Study”, International Journal of Human Resource and Labor Laws, Volume 3 Issue 1, Page-1 to18, November 2020.
- Published paper titled “Impact of Interpersonal Skill and Emotional Quotient On Leadership Effectiveness - An Empirical Study”, Journal of Business Economics and Management, Volume 4 Issue 2, Page-1-24, November 2020.
- Published paper titled “Ego States and Its Corporate Implication for Performance: -An Empirical Study”, Journal of Media and Corporate Management, Volume 4 Issue 1, page-63-78, December2020.
- Published paper titled “Start-up India -The New Face of Small Business & Spring Board for Indian Unicorns”, Journal of Small Business and Rural Management, Volume 3 Issue 2, p-1-46, December 2020

- Published paper titled “Entrepreneurship and Innovation in the Age of Sustainability”, International Journal of Scientific Engineering and Applied Science (IJSEAS) , Volume-6 Issue-12, p-60-101, December 2020.
- Published paper titled “Triple Bottom Line-The Modern Approach to Sustainable Development”, Journal of Business Economics and Management, Volume 4 Issue 1,,p-8-44, December 2020.
- Published paper titled “Covid-19 and the Virus Exit HR Strategy”, International Journal of Human Resource and Labor Laws, Volume 3 Issue 1, p -19-44, February 2021.
- Published paper titled “Green-Tech Power Generation-The Core of Sustainability & Renewable Energy”, International Journal of Scientific Engineering and Applied Science (IJSEAS) – Volume-7, Issue-2, p-138-182, February 2021

Dr. J. K. Singh, Associate Professor

- Published a paper titled, “Investment in Sectoral Indices – A Proposal with High Risk and High Return (A Research Study in Indian Stock Market)” in an international bi-annual referred journal, Saarang, listed in Cabell’s Directory, USA & Ulrich’s Periodical, USA. (ISSN 0975-4601) Vol. 12, December, 2020.
- Keynote speaker on “Research Techniques in Securities Market” at ESTC (SCORESMET -2020) organized by BMU, Rohtak, NCR Haryana on 27th May, 2020.
- Chaired a technical session on ‘Entrepreneurship and Technology’ in a UGC-funded national conference organized by Aditi Mahavidyalaya, University of Delhi on 27th March, 2021.
- Co-Chairman in the Technical Session-I on ‘Emerging Trends, Issues and Challenges & Opportunities Post Corona Crisis’, organized by School of Commerce & Management Science (Mahatma Gandhi Central University, Bihar), 30th-31st of May, 2020.
- Presented a paper at a national conference organized by Aditi Mahavidyalaya, University of Delhi on 27th March, 2021.
- Delivered a lecture as Resource Person on “Financing and Valuation of Startups” in technology-based Entrepreneurship Development Programme on ‘Entrepreneurship’ organized by Manav Rachna International Institute of Research and Studies on 15th February, 2021; sponsored by the Department of Science and Technology under the NIMAT Scheme.
- Delivered a lecture as Resource Person on “Research Methodology in Indian Capital Market” at a refresher course in Commerce and Management organized by UGC- Human Resource Development Centre, Jamia Millia Islamia on 3rd February, 2021.
- Delivered a lecture as Resource Person on “Emerging Issues of Research in Indian Securities Market” at a refresher course in Commerce and Management organized by UGC- Human Resource Development Centre, University of Lucknow on 19th January, 2021.

- Delivered a lecture as Resource Person/Panel Expert for the national level Faculty Development Programme on ‘Entrepreneurship’ organized by Manav Rachna International Institute of Research and Studies on 14th October, 2020; sponsored by the Department of Science and Technology under the NIMAT Scheme.

Dr. Monica Aggarwal, Assistant professor

- Presented a paper titled, “Psychological Impact of Coronavirus on Diverse Sections of Economy – A Study in Indian Context” at an international conference organised by Maitreyi College, University of Delhi on 24th February, 2021.
- Delivered a lecture as Resource Person on “Reference Management and Bibliography Generation” in a 14-day online national Faculty Development Program on ‘Data Analysis for Research in Social Sciences’, organized by Teaching Learning Centre, Ramanujan College, University of Delhi and Indian Accounting Association NCR chapter, 17-30th June, 2020.
- Delivered a lecture on “Mendeley in Pre- Ph.D.-Course Work” at the Department of Commerce, CCS University, Meerut on 28th November, 2020.
- Delivered a lecture as Resource Person on “Referencing and Research Paper Structuring Using Mendeley Software” in a week-long Faculty Development Programme on ‘Multivariate Analysis through Advance Techniques’ organized by Banarsidas Chandiwalla Institute of Professional Studies (BCIPS) affiliated to Guru Gobind Singh Indraprastha, University, Delhi, 15-20th March, 2021.

Dr. Aanchal Gupta, Assistant Professor

- Deputy Course Coordinator for the Add-on course “Advance Program in Financial Modeling” (duration: 100 hours) conducted by Aryabhatta College in collaboration with IMS Proschool under the flagship of National Skill Development Corporation (NSDC), organization of Ministry of Skill Development and Entrepreneurship, Government of India, Academic year 2020-21.
- Deputy Course Coordinator for the Add-on course “Business Analytics Program” (duration: 100 hours) conducted by Aryabhatta College in collaboration with IMS Proschool under the flagship of National Skill Development Corporation (NSDC), organization of Ministry of Skill Development and Entrepreneurship, Government of India, Academic year 2020-21.
- Deputy Course Coordinator, Add-on course “Advance Skill Programme on Financial Markets” (duration: 100 hours) conducted by Aryabhatta College, Academic year 2020-21.

- Deputy Course Coordinator, Add-on course “Future Skills to Boost Employability” (duration: 40 hours) conducted by Aryabhata College in collaboration with Gagan’s Winning Edge Persona Program, Academic year 2020-21.

Mr. Sanket Shekhar, Assistant Professor

- Paper published titled " Depreciation of Rupee: Causes, consequences and policies for Insulation" in "International Journal of Academic research and development" by Bharti Publication (Bi-annual peer reviewed refereed Journal) Volume 6, No.2, July- December, 2020, 12th issue.

5) Participation of faculty members in seminars/workshops, etc

Dr. Monica Aggarwal, Assistant professor

- Participated in a week-long Faculty Development Programme on ‘ICT Enabled Teaching Learning’, organized by Teaching Learning Centre, Ramanujan college and JDM, University of Delhi, 7-13th September, 2020.
- Attended a two-week Faculty Development Programme on ‘Research Methodology’ organised by Teaching Learning Centre, Ramanujan College, University of Delhi, 1-15th October, 2020.
- Attended a week-long Faculty Development Programme on ‘Digital Pedagogy to Enhance Teaching and Learning Experience’ organised by Guru Angad Dev Teaching Learning Centre, and Maitreyi College, University of Delhi, 15-21st December, 2020.
- Participated in a workshop on ‘Documentation’ for NAAC-SSR, organised by Kamala Nehru College on 22nd July, 2020.

Dr. Aanchal Gupta, Assistant Professor

- Attended three days Webinar Series on “Transforming Teaching Learning Process using ICT Tools” organized by IQAC PGDAV College, University of Delhi, 28-30th August, 2020.
- Attended three days Online Workshop on “Understanding the Seven Criteria of NAAC SSR” organized by Kamla Nehru College, University of Delhi (Under PARAMARSH, a UGC scheme), 6-8th August, 2020.
- Attended one week National Faculty Development Programme on “Time Series and Panel Data Analysis”, Organized by Ramanujan College, University of Delhi and Indian Accounting Association, NCR Chapter (Under Teaching Learning Centre, Ministry of

Human Resource Development Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching), 20-26th July, 2020.

- Attended three days Webinar Series on “Transforming Teaching Learning Process using ICT Tools” organized by IQAC PGDAV College, University of Delhi, 23-25th July, 2020.

Dr. Ruchi Jain, Assistant Professor

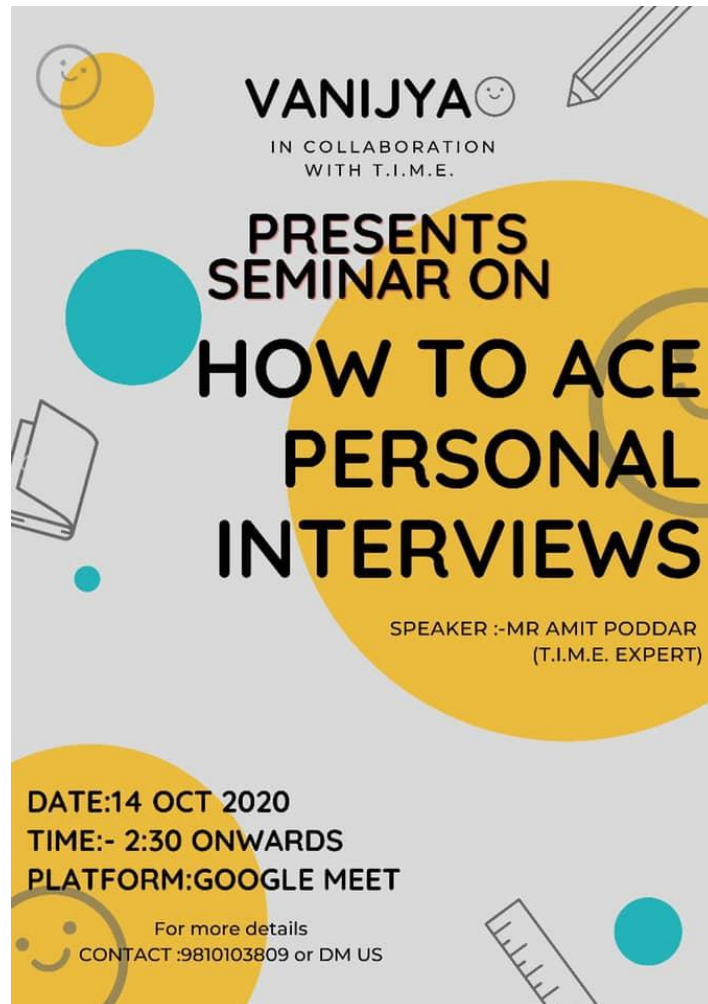
- Attended Orientation Programme for "Faculty in Universities/ Colleges/Institutes of Higher Education"
- Completed "Refresher Course in Commerce" SWAYAM ARPIT

Dr. Ruchi Upadhaya, Assistant Professor

- Worked as content writer for Indira Gandhi National Open University and written a module on “Basic concepts of Management”.

6) Achievement of Students including their participation in various societies

Seminar on “How to Ace Personal Interviews” on 14th Oct 2020



Online Diwali Mela on 11th November



Seminar on “Why to do MBA” on 19th Jan 2021



7) Co-curricular Programs conducted by the Department

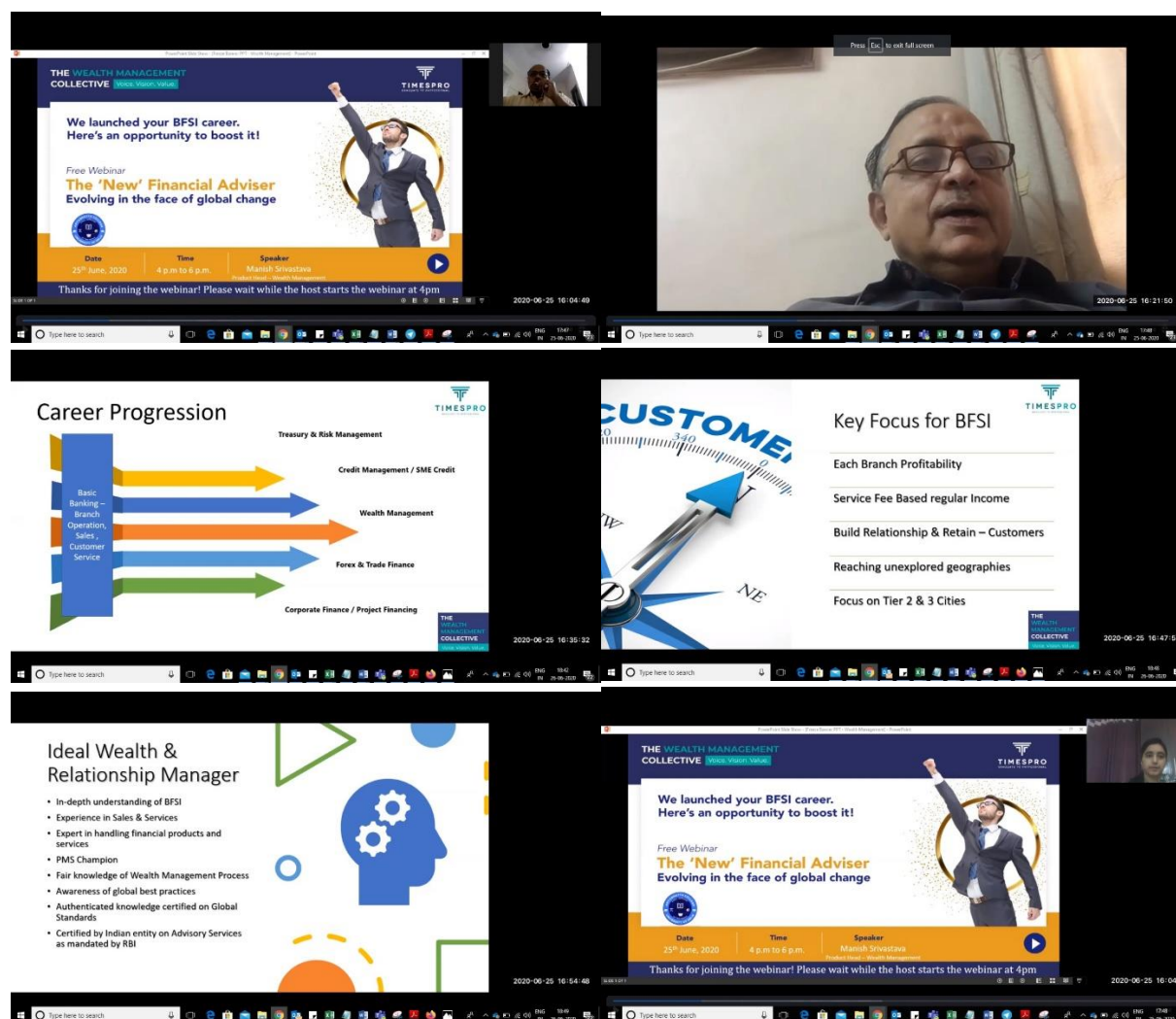
Orientation Programme for First Year students: 18 Nov 2020

Webinar on “The ‘New’ Financial Adviser” How the Industry is Evolving in the Face of Global Change (June 25th, 2020)

Department of Commerce and IQAC Committee, Aryabhatta College conducted a Webinar on “The ‘New’ Financial Adviser” How the Industry is evolving in the Face of Global Change” on June 25th, 2020 in collaboration with TIMES GROUP. The resource person for the session was Mr. Manish Srivastava. Participants from across India attended the webinar.

The programme commenced with introductory remarks from Dr. J.K.Singh, Convenor, IQAC Committee of our college. He elaborated the theme of webinar and its significance in the present environment besides highlighting the relevance financial planning. **The welcome address was delivered by Dr. Manoj Sinha, Principal of our college.** He addressed the participants and described the institutional role in convening such programmes on a regular basis for the academic enrichment of students. **Dr. Aanchal Gupta**, member of the organizing team

and faculty member from Department of Commerce introduced the resource person, **Mr. Manish Srivastava**. The resource person discussed the fundamentals of wealth management and elaborated demand and skills gaps in this field. He explained different certification programs relating to it and their creditability. He also discussed various future prospects especially for the young generation in this field. The participants were given opportunity to clarify their doubts during the last 30 minutes allocated for Question Answer session. The resource person responded the queries upto the satisfaction of the participants. The concluding remarks and vote of thanks was presented by Dr. Aanchal Gupta. Overall, the webinar got overwhelming response



8) Library Budget sanctioned for the Department

Department of commerce	Library budget Allocation
2020-21	1,10,000/-

9) (Strength, Weakness, Opportunities, Challenges) SWOC Analysis of the Department

Strength: Oldest department
Experienced senior staff
Dedicated and Young faculty
Highly motivated and dynamic students
Effective team work among faculty members
Effective transition of online teaching-learning method

Weakness: Limited Infrastructure

Opportunities: Opportunity to start Masters Programme (M. Com.)

Challenges: To be in top five Delhi university Colleges

10) Future Plans of the Department

- Start Master level programme (M.Com.)
- Promotion of Research Culture among faculty and students.
- Organise more industry oriented training and development programmes.
- Develop entrepreneurship skills among students.
- Encourage students to contribute more effectively towards society.